

**Annual Quality Assurance Report (AQAR)
Of
Garden City College of Science and Management
Studies
2012-13**

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

AQAR for the year (for example 2013-14)

2012-13

I. Details of the Institution

1.1 Name of the Institution

Garden City College of Science and Management Studies

1.2 Address Line 1

16th KM Old Madras Road

Address Line 2

Virgo Nagar

City/Town

Bangalore

State

Karnataka

Pin Code

560 049

Institution e-mail address

gcc@gardencitycollege.edu

Contact Nos.

080-66487600

Name of the Head of the Institution:

Prof.Bharathi.N

Tel. No. with STD Code:

9243750014

Mobile:

080-66487679

Name of the IQAC Co-ordinator:

Prof. Meenatchi Sundaram

Mobile:

9243750186

IQAC e-mail address:

iqac@gardencitycollege.edu

1.3 NAAC Track ID (For ex. MHCOGN 18879)

OR

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.

This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

EC/54/RAR/064 dated 8-1-2011

1.5 Website address:

www.gardencitycollege.edu

Web-link of the AQAR:

www.gardencitycollege.edu/AQAR2012-13.pdf

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B++		2004	5 years
2	2 nd Cycle	A	3.18	2011	5 years
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC :

DD/MM/YYYY

13/09/2004

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

i. AQAR 2010-11 Submitted to NAAC on 7-09-2015 (DD/MM/YYYY)

ii. AQAR 2011-12 Submitted to NAAC on 7-09-2015 (DD/MM/YYYY)

iii. AQAR 2012-13 Submitted to NAAC on 7-11-2015 (DD/MM/YYYY)

1.9 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

1.11 Name of the Affiliating University (for the Colleges)

Bangalore University

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence UGC-CPE

DST Star Scheme UGC-CE

UGC-Special Assistance Programme DST-FIST

UGC-Innovative PG programmes Any other (*Specify*)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers

2.2 No. of Administrative/Technical staff

2.3 No. of students

2.4 No. of Management representatives

2.5 No. of Alumni

2. 6 No. of any other stakeholder and
community representatives

2.7 No. of Employers/ Industrialists

2.8 No. of other External Experts

2.9 Total No. of members

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders: No. Faculty
 Non-Teaching Staff /Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No
 If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

"Recent Trends in Literature: A Global Perspective" and Improving the Student- Teacher Relationship.

2.14 Significant Activities and contributions made by IQAC

- The IQAC has been promoting academic management software like examination management and Moodle for the benefit of students etc.
- The IQAC organized Annual Orientation Training for the Faculty Members every year.
- A State Level Seminar on Assessment of Impact of FDI was organized by the IQAC.
- Library subscription to e-journals EBSCO/J-Gate and providing inter-connectivity with other libraries. Training for E-Journal usage is also organized.
- The College celebrated the 150th Birth Anniversary of Swami Vivekananda. The whole program comprises of a weeklong activities included traditional sports day, cultural function, anti-plastic drive, street play and many others. The week was named as "National Youth Week-2013".

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
To introduce at least one new program/value added course	The college has finalized signing MoU with Tata Consultancy Services for offering course in Retail Analytics for the BBM Students. Tally Value added course is already being conducted.
To excel in academics at university level.	The college secured several ranks at the University level (12 Ranks).
To enable students to find better career options by conduct of job fairs/pooled campus/off campus placements.	Job Fair was conducted by the college. For the year 2012-13, 251 offers were made to students by companies.

* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body Yes No

Management Syndicate Any other body

Provide the details of the action taken

<p>MoU with Tata Consultancy Services for offering course in Retail Analytics for the BBM Students.</p> <p>Job Fair was conducted by the college. For the year 2012-13, 251 offers were made to students by companies</p>

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG	9		9	
UG	9		9	
PG Diploma				

Advanced Diploma				
Diploma				
Certificate				2
Others				
Total	18		18	

Interdisciplinary				
Innovative				

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options : Elective Options available for PG/UG Programmes

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	18
Trimester	
Annual	

1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

Online for employers/alumni/students, Manual for Parents

Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

MCA Syllabus was revised with latest technical subjects like mobile computing.
Optional English syllabus was revised with inclusion of contemporary literary theories and practices and facets of language.
BBM/B.Com syllabus was modified (New topics like tally, E-commerce included)

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Nil

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
122	58	47	17	

2.2 No. of permanent faculty with Ph.D.

16

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
16	16					04	04	20	20

2.4 No. of Guest and Visiting faculty and Temporary faculty

10	11	0
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	8	64	20
Presented papers	8	54	4
Resource Persons			

2.6 Innovative processes adopted by the institution in Teaching and Learning:

GCC ELAN (College newsletter) and GCC WORLD (College magazine) which contains information regarding the College, its faculty, curricular and Rank Holders interviews are printed and distributed free of cost.

2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Online examinations are held for selected subjects. MCQ tests conducted for noncore papers and open electives.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/ Curriculum Development workshop

0	0	4
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2.10 Average percentage of attendance of students

80

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction	I %	II %	III %	Pass %
B.Sc.	268	-	68	8	0	76
BAJ	133	-	53	18	5	76

BAT	83	-	35	21	1	57
BBM	485	-	32	12	3	47
BCA	280	-	30	6	0	36
B.Com.	188	-	38	18	1	57
BHM	95	01	44	12	1	57
B.Sc.FAD	77	-	47	16	3	65
MBA	232	-	78	13	0	91
MCA	92	-	80	0	0	80
M.Sc. AG	21	02	95	0	0	95
M.Sc. BC	31	-	42	16	0	58
M.Sc. Bio	86	01	84	3	0	87
M.Sc. Micro	45	01	91	0	0	91
M.Sc. Comm	38	04	100	0	0	100
MTA	19	-	95	5	0	100
MEM	13	03	77	15	0	92

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

The IQAC monitors the syllabus coverage and completion and guides the faculty in the usage of modern learning resources. It also analyses the preparatory examination results and advises the departments to take suitable preventive and corrective actions

- Regular staff meetings
- ISO quality system and internal audits
- Staff appraisal twice a year.
- Orientation programmes for new and existing faculty members to improve quality.
- Training programmes and symposia
- Bridge courses and remedial courses
- Industry training for faculty members

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	
UGC – Faculty Improvement Programme	4
HRD programmes	10
Orientation programmes	122
Faculty exchange programme	
Staff training conducted by the university	6
Staff training conducted by other institutions	2
Summer / Winter schools, Workshops, etc.	24
Others	5

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	26			
Technical Staff	15			

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

In the year 2012 Sixth In-house national journal “OPTIMA” started from the Computer Science department with ISS Number **2320-4834** to promote research climate in the campus. This is in addition to the already existing five national journals “**Ripples, Life science Edge, The Paradigm, Luminaire, Media Matters**”.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	1		1	1
Outlay in Rs. Lakhs	0.30 lakh		0.30 lakh	

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	1		1	1
Outlay in Rs. Lakhs	Rs. 0.30		Rs.0.30	

Title of Project: Development of Biosensors for detection of glucose

Rs 30, 000/- Sponsored by “Vision Group on Science and Technology, Dept of Information Technology, Biotechnology, Science and Technology, Karnataka Government “. **Principal Investigator: Prof.Prabhakara,Co- Investigator: Prof.Shruthi Awasthi,**Department of Life sciences

3.4Details on research publications

	International	National	Others
Peer Review Journals	4	1	
Non-Peer Review Journals		8	
e-Journals			

Conference proceedings		15	
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3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	1	VGST	0.30lakh	0.30 lakh
Minor Projects	1	VGST	0.3 Lakhs	0.3
Interdisciplinary Projects				
Industry sponsored	1	Infosys	0.36 Lakh	0.36 Lakh
Projects sponsored by the University/ College				
Students research projects <i>(other than compulsory by the University)</i>				
Any other(Specify)				
Total			0.96 lakh	0.96 lakh

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges
Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences

organized by the Institution

Level	International	National	State	University	College
Number		5	1	2	
Sponsoring agencies			FKCCI		

1. Assessment of Impact of FDI - One day State Level Seminar, Oct, 2012
2. Budget Express - A pre-Budget Symposium - February, 2013
3. English Conference –March 2013
4. Post Budget Symposium – March 2013

5. Tourism Seminar - Aug 2012
6. Transition 2012 – National Conference on ‘Effecting Changes’ – BHM Department
7. September 2012 – Innokriya 2012 – Media Department.
8. Principal’s Conclave – May 2013

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency From Management / University/College

Total

Note:- The Budget was done for purchase of Lab equipments for the college.

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College
2		2				

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level

National level International level

3.22 No. of students participated in NCC events:

University level State level
 National level International level

3.23 No. of Awards won in NSS:

University level State level
 National level International level

3.24 No. of Awards won in NCC:

University level State level
 National level International level

3.25 No. of Extension activities organized

University forum College forum
 NCC NSS Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

NATIONAL SERVICE SCHEME - ACTIVITY REPORT

August 2012:

4th-August-2012	NSS Orientation Programme -Volunteers devised new plans executing social welfare activities ..
15th-August-2012	This year the NSS wing of Garden City College went a step ahead and adhered the central theme " NATIONS WITHOUT BORDERS : Spirit Of Universal Brotherhood ".
23rd-August-2012	A guest lecture was given by Dr. Rajashekarappa from Indian Red Cross Society on the merits of blood donation.

September 2012:

5th-September-2012	Teacher's Day was celebrated in the college auditorium on the 5th of September . Dance and music recitals were witnessed in the college auditorium. A skit was performed by the NSS volunteers on the theme” Importance of Teachers in our life”.
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21st-Sept-2012	“World Peace Day” was observed and the program was organized by the Lions Club Of India..
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October 2012:

2nd-Oct-2012	NSS volunteers attended a talk on “Gandhi Tatva” at Jnanajyothi Auditorium, Bangalore University, Bangalore.
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December 2012:

24th-Dec-2012	55 NSS volunteers took up this noble job ,as a part of “Shramadan” to make the people aware regarding the increasing pollution
28th-Dec-2012	Visited “ home of hope “ under the New Arc Mission Of India . This place serves as a shelter for the destitute , orphans and the likes.

January 2013:

12th to 19th-Jan-2013	The College NSS unit celebrated the 150th Birth Anniversary of Swami Vivekananda. The whole program comprised of week long activities including traditional sports day, cultural function, anti-plastic drive, street play and many others.
26th-jan-2013	Republic Day celebration in our College Premises. Republic day will be celebrated in the college campus on the 26th of January. The flag was hoisted at 9 am by the chief guest for the day Major General (Retd) Mr. M K Paul ,VSM.

February 2013:

7th-Feb-2013	NSS volunteers and Indian Red Cross Society organizes blood donation camp, 202 units of blood were donated
16th-Feb-2013	The NSS volunteers took part in an “anti-plastic drive”in and around campus.

NCC Activities

14-08-2012	Blood Donation Camp in Association with Rotary ttk.
13-08-2012 To 22-08-2012	Combined Annual Training Camp/TSC Acharya UG college Hessergatta, Bangalore
11-10-2012 To 22-10-2012	Combined Annual Training Camp/TSC Annie Basant Park, Doddabalapur,Bangalore

Performance in Sports activities

12.09.2012 & 13.09.2012

Bangalore University Athletic Sports Meet – 2012, Venue: Kanteerava Stadium

10 k Running race - 5th Place G.C.C

Chess

16.08.2012 to 18.08.2012

Bangalore University conducted Chess Tournament held at Acharya College
Garden City College won 7th & 8th
Place.

17.01.2013 & 18.01.2013

Bangalore University Football Tournament at SAI grounds, Kengeri (North Zone)

Garden City College reached Semi-finals.

22.01.2013 & 24.01.2013

Intercollegiate Basket ball Tournament held at CMRIMS Ground
Garden City College won the tournament

26.01.2013 & 27.01.2013

Intercollegiate Basket ball Tournament at Electronic City, SFS Ground
Garden City College reached Semifinals

24.01.2013 & 06.02.2013

Ms. Manish P. - Indian Top 4th Rank has participated in Biliard and Snooker for Senior
Championship at Gwalior

24.02.2013 to 03.03.2013

Mr. Jamir Mahammad SK has participated in Body Building Best –Physic Show Competition
– Star Level Championship in West Bengal – Chuchara and got First Place.

09.03.2013 to 10.03.2013

Intercollegiate Foot ball Tournament at Baldwins
Garden City College won the tournament

21.03.2013 to 22.03.2013

Intercollegiate Basket ball and Football tournament conducted by Reva College
Garden City College won the tournament.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	11.5acres	0	GCC Trust	11.5acres

Class rooms	(62)		GCC Trust	62
Laboratories	43	0	GCC Trust	43
Seminar Halls	2	0	GCC Trust	2
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	74	20	GCC Trust	94
Value of the equipment purchased during the year (Rs. in Lakhs)	3866409	1781350	GCC Trust	5647759
Others(Borewell/AC/Hostel/Library/Office Equipment)	29	Hostel Equipments,Office equipment and Bore well -02	GCC Trust	32

4.2 Computerization of administration and library

Library is fully computerized. Bar codes are used to track the book issues and return. Intranet OPAC facility is available for staff members for search the availability of books. Book reservation facility is available. E-journals and available and digital library with 24 machines for reference is available.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value (Rs)	No.	Value (Rs)	No.	Value (Rs)
Text Books	31409		598	1,51,641	32147	
Journals	61	67,416	0		61	67,416
e-Journals	3	7,46,153	0		3	7,46,153
Digital Database	0		0		--	
CD & Video	1364		60		1424	
Others (News Papers)	21	Monthly Payment - 5100	0		21	Monthly Payment - 5100

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others

Existing	400	7	Yes	-	-	6	22	-
Added			-	-	-	-	-	-
Total	400	7	-	-	-	6	22	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Four webinars were conducted by the Computer Science Department during 2012-13 on the areas of technology.

4.6 Amount spent on maintenance in lakhs :

i) ICT	1439000
ii) Campus Infrastructure and facilities	550000
iii) Equipments	1710000
iv) Others	63675
Total :	37362675

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

The IQAC has encouraged and guided to participate in events organized by other institutions of higher learning, corporate and business houses. Students are also taken on industrial visits to various corporate and other areas of study, as well as students are made to undergo on-the-job training, vocational training, part-time, ODC (outdoor catering for hotel management students) etc.

5.2 Efforts made by the institution for tracking the progression

The IQAC has constituted a dedicated team of faculty to counsel the students academically and on certain personal matters which the student feels confident to discuss with the faculty. The faculty also look into the problems faced by the slow learners and irregular students.

20 students have been approximately assigned to each faculty member for mentoring and mentors give all possible counselling for students' overall development. A mentoring record is maintained per student throughout their academic stay in the institute.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1704	597	-	-

(b) No. of students outside the state

(c) No. of international students

Men	No	%	Women	No	%
	1512	66		789	34

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1939	67	95	55	0	2156	2073	73	96	58	01	2301

Demand ratio 1:0.7 Dropout 5%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Encouraging students to prepare for competitive examinations through the in-house Cavalier India /Cavalier Animation Centre. First Hitech learning technologies centre for SSB/NDA/CDS/AFCAT coaching .
The College has tie up with career Launcher for CAT (CPT) coaching
Also CAT coaching besides Retail Analytics course was also conducted by TCS in the campus.

No. of students beneficiaries

5.5 No. of students qualified in these examinations

NET SET/SLET GATE CAT
IAS/IPS etc State PSC UPSC Others

5.6 Details of student counselling and career guidance

There is a standard system of counselling made available for students in the Institute. Every teacher is assigned with 20-30 students to whom counselling for academic and personal matters are provided. Besides, the Placement cell provides career counselling to the students. A separate Counselling Cell has been exclusively formed by the Department of Psychology to help students in terms of their psycho-social issues.

No. of students benefitted

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
37	400	160	67

5.8 Details of gender sensitization programmes

On 4th March “Breast cancer” awareness session as part of women’s development cell was held by Dr.Jayanthi.s Thumsi from SHARP ,an NGO. The women staff and students were asked to avail the services of free medical checkup .The cell also conducted a program of imparting the art of Mehandi designing.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount (Rs.)
Financial support from institution	28	4897775
Financial support from government	32	5326560
Financial support from other sources (Moumoon Foundation & MHA, Maldives)	24	6055870

5.11 Student organised / initiatives

Fairs/Meet : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

7

- Psychology department introduced internship program to FREEDOM FOUNDATION to help students to understand dealing with mentally ill patients. Students were shown two documentary on induced mental illness on 11-07-2012 @12.00 in the room no.12, and on 18-07-2012 at the same venue.
- Students of Psychology are involved with the NGO 'U & I' and they are doing lot of voluntary activities and teaching street children and homeless children. This is on Wednesday after 6.00 pm and Saturday after 1.00 pm at Shishu Mandir, which started on 14/09/2012.
- Efforts were taken to create awareness about poverty eradication, wildlife conservation, child labour, environmental protection, population control etc. By the NSS volunteers during the year

5.13 Major grievances of students (if any) redressed:

Duplicate Marks cards, Results not processed cases, Results of revaluation and Matters relating to Convocation were redressed.

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision: To be an institution that will offer affordable world-class education to all classes of students in order to uplift the society we serve, by nurturing human values and ethics and by imparting knowledge, which emphasizes on life skills.

Mission: To evolve, synthesize and spread the power of knowledge to arm generations to come through world-class initiatives and academic practices that focuses on overall development of students.

6.2 Does the Institution has a management Information System

Yes the institution has its own MIS, GCC banks on its Information Management System and Academic Administration Systems for data pertaining to Admissions, Academic Performance, Human Resource and Assets. The data of the past years are analyzed and studied for generating key facts and figures.

Such facts are presented and shared with the key stake holders at the council meetings for informed decision making and policy formulation.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

As the institution has limited freedom under curriculum development, but at the academic level departments are given the freedom to design the course delivery in conformity with the curriculum developed by the Bangalore University.

6.3.2 Teaching and Learning

Training sessions for the faculty are conducted to enhance their teaching skills. Innovative methods Technology aided communication through the website, blog, corporate mail, e-publications, etc are deployed.

6.3.3 Examination and Evaluation

Examination portal has been developed by the College to track the examination details. Attendance/Midterm and Preparatory marks are entered online and preventive/corrective actions are taken.

The Evaluation processes consist of Continuous Assessment and Bangalore University End Semester Examinations.

6.3.4 Research and Development

The college has a research committee developed to promote research activities. The committee comprises of faculty members from various departments. The committee works on encouraging teachers to take up research activities, present papers in conferences and publish papers in journals. The committee is involved in monitoring the publishing of in house journals in various subject areas.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Intranet OPAC is available in the library. E-Journals are subscribed by the College. Library Usage is tracked.. Interlibrary networking with British Council Library is available. The College also has computers with JAWS software that cater to the academic needs of visually challenged students.

6.3.6 Human Resource Management

GCCSMS provides different kinds of support both procedural and practical to the teachers for effectively translating the curriculum and improving teaching practices; like

- FDP Programs
- Research Grants
- Support for research
- Sabbatical leave
- Reimburse the registration fee for paper presentation (national and international level)

6.3.7 Faculty and Staff recruitment

Advertisements based on department requirement are published in leading newspapers. Applicants who meet the eligibility criteria lay down by the UGC and the Bangalore University are called for an interview. Reservation was provided for SC/ST/OBC and it was also communicated in the advertisement.

6.3.8 Industry Interaction / Collaboration

MOU's with the following institutions have been established;

- 1.TCS Tata consultancy sevices Ltd .
- 2.Infosys Tech Ltd
- 3.First Indian Corporation Private Limited
- 4.IGate Patni
- 5Nano Research for advanced materials (RAM) Technologies.

6.3.9 Admission of Students

Advertisement in Regional/National Newspaper, Cable Network, and News Channels.

GCC ELAN (newsletter) and GCC WORLD (magazine) of the institute which contains information regarding the college, its faculty, curricular and co-curricular events and the courses offered is printed and distributed free of cost.

6.4 Welfare schemes for

Teaching	Yes
Non teaching	Yes
Students	Yes

6.5 Total corpus fund generated

165,250,139.08

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	TUV	Yes	IQAC
Administrative	Yes	TUV	Yes	IQAC

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

Examination Registration and internal examination marks entry has been made online by Bangalore University.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

The Government of Karnataka vide its gazette notification issued in Jan 2013 for establishment of the **Garden City University**. GCET is planning to commence the Garden City University from the academic year 2016-2017.

6.11 Activities and support from the Alumni Association

The Alumni association meets once a year." **Dakshin**", the southern chapter of the GCC alumni was inaugurated ,2012 in Kochi, Kerala.The chapter was created to establish a bridge between the alma mater and the alumni in the southern part of India.

The programme was held in Dreams, Cochin a five star property in the land of beaches.

6.12 Activities and support from the Parent – Teacher Association

Parent – Teacher meeting organized by the college wherein parents are encouraged to attend. In the beginning of the academic year it is mandatory that parents of I yrs' students attend an Orientation on all academic programmes and student support services offered on campus.

Departments organize a one-on-one dialogue with parents whose children need further support and counseling services to enhance performance.

6.13 Development programmes for support staff

A Programme on 'Training on Principles and Handling of fire Extinguishers' for the Laboratory Assistants and Supportive Staff was organized.

6.14 Initiatives taken by the institution to make the campus eco-friendly

The College has taken efforts to be environment friendly as per ISO 14000 norms.

- Solar street lights with automatic off and on control.
- Solar power for hot water for hostels. Capacity being 12600 litres (100 KVA)

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

The institution has been doing continuous programs for the holistic development of the students. The students plan, organize, lead and control the activities making them more employable and learning the practical aspects of their classroom sessions. The following innovative programs are conducted in 2012-13 at the GCC Campus.

1. GCC Management Puruskar - Honoring eminent managers from the industry
2. GCC Life Sciences Puruskar - Honoring eminent scientists

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- Several conferences, seminars and workshops were organized to hone the students' competencies.
- Aptitude training and subject specific training was given to students for better performance in the interviews.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

1. Puraskar –Department wise –Honoring the eminent from the industry.
2. Grand Parade- Honoring the Parents and Alumnus of the College.

****Provide the details in annexure (annexure need to be numbered as i, ii,iii)***

7.4 Contribution to environmental awareness / protection

The college has taken efforts to be environment friendly campus as per ISO 14000 norms.
The Institute is disposing off E-Waste (Waste Electronics & Electrical items) and other hazardous substance to the company, who has been authorized by state pollution Control Board, after obtaining the necessary formalities. We have since received certificate from the recycler.

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

STRENGTHS

1. Well maintained facilities and infrastructure
2. Lush Green campus.

WEAKNESS


1. Insufficient student strength in some programmes
2. Slow progress in identifying funding agencies for research projects

8. Plans of institution for next year

- To improve infrastructure for Media courses.
- To upgrade the student/staff portal to have more facilities.
- Increase the number of conferences for further strengthening of research activity.

Name: Prof.Meenatchi Sundaram

Name : Dr.Siddaramaih Pujar



Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC
